



Blink Charging – Project Manager - Enterprise System Migrations - Netsuite (Freelance)

Contract Project Manager - Enterprise System Migrations - Netsuite

We are seeking an experienced **Contract Project Manager** to lead a major finance system migration that is already in progress for our organization in Belgium. This role requires a hands-on, pragmatic professional who can drive large-scale, complex technology transformations while balancing practical constraints and business realities. Excellent organizational, people and change management skills are necessary to succeed in this role.

Key Responsibilities

- Lead and oversee major enterprise migration from our legacy backend and finance system to **NetSuite**
- Develop and execute detailed project plans, ensuring smooth migration processes with minimal business disruption, within the agreed timeline
- Engage with and act as primary point of contact to key stakeholders across business and IT functions to align project goals and expectations
- Identify risks and proactively manage mitigation strategies to avoid project delays or operational impact
- Work closely with technical teams, third party consultants, and business units to ensure seamless integration and data migration
- Provide practical solutions to challenges, ensuring that the project moves forward efficiently without unnecessary complexity
- Plan and ensure proper change management activities to reduce migration friction and maximize onboarding experience for internal stakeholders
- Manage the testing phase for both NetSuite and Salesforce integration, ensuring that the systems work seamlessly together
- Oversee user acceptance testing (UAT) and ensure the integrated solution is ready for deployment
- Ensure all project-related documentation, including new process flows, is complete, accurate, and up to date
- Oversee post implementation training ensuring users maximize the benefit of new systems and processes
- Maintain clear communication with leadership and stakeholders, reporting on progress, challenges, and resolutions
- Ensure that process is structured and compliant with SOX, GDPR and financial audit standards for key milestones, decisions, schedules, and risk mitigations

What do you need to excel in this role?

Key Requirements

- Proven experience in **ERP system migrations** is a must, additional **CRM systems integration** experience is a plus

- Experience managing **large-scale, complex enterprise migrations**
- Hands-on experience with **NetSuite** system
- Experience with **Salesforce integrations** is strongly preferred
- Ability to communicate effectively with technical and non-technical team members
- Strong organisational and people skills
- Excellent communication and people skills
- Ability to manage multiple stakeholders, balancing competing priorities and business needs
- Strong problem-solving skills and a **pragmatic, results-driven mindset**
- Comfortable working in a dynamic environment with tight deadlines
- Ability to roll up sleeves and engage in execution when necessary—this is **not** a theoretical or purely strategic role
- Experience working in highly international environments with stakeholders distributed globally across North America, Europe, and India
- Ability to reason logically and manage complex issues to resolution
- Ability to take limited meetings between 5-7pm CET to coordinate with our American colleagues
- Native fluency in English

Preferred Skills

- Experience working in an enterprise environment with high data sensitivity
- Knowledge of financial, operational, and customer service workflows
- Change management and stakeholder engagement experience

What's in it for you?

Blink Charging Belgium is a game changer; we are the pioneer of electric driving in Belgium. Did you know that we installed the first 70 charging stations in Belgium? Our sector is changing at lightning speed, no two days are the same and our team is growing at least as fast. **Entrepreneurship** is our second nature.

You work near Berchem Station or from your cozy workplace at home. Flexibility is in our DNA; you get **a lot of freedom** to organize your work how it suits you best. Our team is ambitious, diverse and has a high fun factor. We regularly go out together and organize fun events.

EEOC Statement

We provide equal employment opportunities to all employees and job applicants and prohibit discrimination and harassment of any kind without regard to race, colour, religion, age, gender, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

<https://www.blinkcharging.be/>